

SUNGARD PENTAMATION
DATE: 10/31/2019
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CITY OF NEWTON
PAY CODE TABLE

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UPDPAYT3

PAY CODE	-----TITLE----- CHK TITLE	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB ADD	LEAVE SUB	CD SUB	REG/LWOP OT/COMP	WKR COMP	-FLSA- ENC	OT	CAL	EXC RET
001	SALARY- PAY PERIOD M YES REG DEDUCTION EXEMPTIONS	P	1.0000		Y	N N Y M	1.00			R	Y	N	N	N	Y
002	SALARY-PAY PERIOD (M NO) REG DEDUCTION EXEMPTIONS	P	1.0000		Y	N N Y N	1.00			R	Y	N	N	N	Y
003	REGULAR HOURLY (M YES) REGULAR DEDUCTION EXEMPTIONS	H	1.0000		Y	N N Y M	1.00			R	Y	N	N	H	Y
004	REGULAR HOURLY (M NO) REGULAR DEDUCTION EXEMPTIONS	H	1.0000		Y	N N Y N	1.00			R	Y	N	N	H	Y
	*FM														
005	REG PAY SAL M YES MTRS REG MTRS DEDUCTION EXEMPTIONS	P	1.0000		Y	N N Y M	1.00			R	Y	N	N	N	Y
	0205 0207 0208 0209 0293 0230 0212 0309 0312														
006	SALARY MATERNITY RET MATRNY SAL DEDUCTION EXEMPTIONS	P	1.0000		Y	N N Y M	1.00			R	Y	N	N	N	Y
007	REG PAY SAL M YES NMRB REG NMRB DEDUCTION EXEMPTIONS	P	1.0000		Y	N N Y M	1.00			R	Y	N	N	N	Y
	0260 0245 0247 0248 0249 0293 0270 0271 0241 0252 0341 0349 0352														
008	REG PAY HRLY M YES NMRB REG NMRB DEDUCTION EXEMPTIONS	H	1.0000		Y	N N Y M	1.00			R	Y	N	N	H	Y
	0252 0245 0247 0248 0249 0260 0270 0271 0241														
009	SPECIALIST PAY SPECIALIST DEDUCTION EXEMPTIONS	P	1.0000		N	N N Y P	1.00			R	Y	N	N	N	Y
	0601														
010	OVERTIME STRAIGHT 1.0 O T 1.0 DEDUCTION EXEMPTIONS	H	1.0000	513001	N	N N Y P	1.00			O	Y	N	N	N	Y
	*														
011	ADDITIONAL HOURS SCH 1.0 ADDL HOURS DEDUCTION EXEMPTIONS	H	1.0000	513009	N	N N Y P	1.00			R	Y	N	N	N	Y
012	ELECTIONS HOURLY M NO REGULAR	D	1.0000		N	N N Y N	1.00			R	Y	N	N	N	Y

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DEDUCTION * 0260 EXEMPTIONS																	
013		MEDI REFUND ERROR MEDI REFUN	A	1.0000		N	N N Y M		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
014		OVERTIME .4146 FIRE O T .4146	U	.4146	513001 N	N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
015		OVERTIME 1.5 O T 1.5	H	1.5000	513001 Y	N	N N Y P		1.00		O		Y	N	N	B	Y
DEDUCTION * EXEMPTIONS																	
016		SUNDAY LIBRARY O.T. 1.5 SUNDAY OT	H	1.5000	513001 N	N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
017		OVERTIME ADJUSTMENT OT ADJUST	A	.0000	513001 Y	N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
018		DETAIL STRAIGHT 1.0 DETAIL 1.0	H	1.0000	515005 N	N	N N Y P		1.00		O		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
019		DETAIL OVERTIME 1.5 DETAIL 1.5	H	1.5000	515005 N	N	N N Y P		1.00		O		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
020		OVERTIME 2.0 OT 2.0	H	2.0000	513001 N	N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
021		NEGATIVE ADJUST 1 ADJUST 1	A	1.0000		N	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																	
022		NEGATIVE ADJUST 2 ADJUST 2	A	1.0000		N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * 0260 EXEMPTIONS																	
023		PER UNIT RATE NO RET UNIT RATE	A	.0000		N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * 0260 EXEMPTIONS																	

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024	FLSA ADJUSTMENT OT ADJUST 2 DEDUCTION * EXEMPTIONS	A	1.0000		513001 N	N N Y	P	1.00		O	Y	N	N N	Y
025	STORM PAY O.T. STORM O.T. DEDUCTION * EXEMPTIONS	H	1.5000		513001 Y	N N Y	P	1.00		O	Y	N	N B	Y
026	SALARY-REG PAY PAYOUT REG PAYOUT DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R	Y	N	N N	N
029	SHIFT DIFFERENTIAL 10% SHIFT DIFF DEDUCTION EXEMPTIONS	P	1.0000		514004 N	N N Y	P	1.00		R	Y	N	N N	Y
030	RATE CHANGE RATE CHNGE DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R	Y	N	N N	Y
031	RATE CHANGE W/O RET RATECHG NO DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R	Y	N	N N	Y
032	OVERTIME ADJ NO RET OT ADJ DEDUCTION * EXEMPTIONS	A	.0000		Y	N N N	P	1.00		O	Y	N	N N	N
033	FORESTRY STANDBY STIPEND U FRSTY STBY DEDUCTION EXEMPTIONS		325.0000		514309 N	N N Y	P	1.00		O	Y	N	N N	N
034	TRF SP LV BONUS TRF SP L B DEDUCTION * EXEMPTIONS	A	100.0000		511102 N	N N N	P	1.00		R	N	N	N N	N
035	FLAT 8% NIGHT DIFF FIRE DIF 8% DEDUCTION * EXEMPTIONS	A	1.0000		514004 N	N N Y	P	1.00		R	Y	N	N N	Y
036	CONTRACT BONUS AMT BONUS AMT DEDUCTION * EXEMPTIONS	A	.0000		515005 N	N N Y	P	1.00		R	N	N	N N	Y
037	HEALTH DEFRAY LUMP SUM	A	.0000			N N Y	P			R	N	N	N N	Y

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		HLTHDEFRA DEDUCTION * EXEMPTIONS				N			1.00					
038		HAZMAT TEAM STIPEND HAZMAT TEA DEDUCTION 0601 EXEMPTIONS	A	1.0000		N	N N Y P		1.00		R	N N N N	Y	
039		HEALTH PPO INCENTIVE CHG HLTHPPOCHG DEDUCTION * EXEMPTIONS	A	.0000		N	N N Y P		1.00		R	N N N N	Y	
040		ANNL STPND ENG LIC W RET P RET STPND DEDUCTION 0601 EXEMPTIONS	P	1.0000		N	N N Y M		1.00		R	N N N N	Y	
041		STIPEND PAY MEDI YES P STIPEND DEDUCTION 0601 EXEMPTIONS	P	.0000		N	N N Y P		1.00		R	Y N N N	Y	
042		STIPEND PAY MEDI NO P STIPEND DEDUCTION 0601 *FM EXEMPTIONS	P	.0000		N	N N Y P		1.00		R	Y N N N	Y	
043		HEALTH GRANT STIPEND STIPEND DEDUCTION * EXEMPTIONS	P	1.0000	514309	N	N N Y P		1.00		R	Y N N N	Y	
044		ADJUST/STIP NO RET STIP/ADJ * 0260 DEDUCTION * EXEMPTIONS	A	.0000		N	N N Y P		1.00		R	Y N N N	Y	
045		STIPEND ADJ WITH RETIRE STIPEND DEDUCTION 0601 EXEMPTIONS	A	1.0000		N	N N Y P		1.00		R	N N N N	Y	
046		CRISIS STIPEND NURSE CRISIS STP DEDUCTION 0601 EXEMPTIONS	P	1.0000	514309	N	N N Y P		1.00		R	N N N N	Y	
047		CELL PHONE STIPEND CELL PHONE DEDUCTION * EXEMPTIONS	P	.0000	514309	N	N N Y P		1.00		R	N N N N	Y	
048		NOTARY STIPEND NOTARYSTIP DEDUCTION 0601	P	1.0000	514323	N	N N Y P		1.00		R	N N N N	Y	

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EXEMPTIONS																	
049		MEDI REFUND PENALTY MEDI PENT DEDUCTION * EXEMPTIONS	P	.0000		57MEDB N	Y Y Y N		1.00		R		N	N	N	N	Y
050		RET CITY EMPLOYEE REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	P	.0000		57MEDB N	Y Y Y N		1.00		R		N	N	N	N	Y
051		RET SEWER EMPLOYEE REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	P	.0000		57MEDB N	Y Y Y N		1.00		R		N	N	N	N	Y
052		RET WATER EMPLOYEE REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	P	.0000		57MEDB N	Y Y Y N		1.00		R		N	N	N	N	Y
053		AMT MEDI REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	A	.0000		57MEDB N	Y Y Y N		1.00		R		N	N	N	N	Y
054		LIBRARY STIPEND LIBSTIPEND DEDUCTION * EXEMPTIONS	A	.0000		N	N N Y P		1.00		R		N	N	N	N	Y
055		RET TEACHER MEDI REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	P	.0000		N	Y Y Y N		1.00		R		N	N	N	N	Y
056		NON TEACHER MEDI REFUND MEDI REFUN DEDUCTION * EXEMPTIONS	P	.0000		N	Y Y Y N		1.00		R		N	N	N	N	Y
059		SHIFT DIFFERENTIAL 9.0% SHIFT DIFF DEDUCTION 0601 EXEMPTIONS	H	.0900		514004 N	N N Y P		1.00		R		Y	N	N	N	Y
060		SHIFT DIFFERENTIAL 8% SHIFT DIFF DEDUCTION 0601 EXEMPTIONS	H	.0800		514004 N	N N Y P		1.00		R		Y	N	N	A	Y
061		FIRE SHIFT DIFFERENTIAL SHIFT DIFF DEDUCTION 0601 EXEMPTIONS	H	.0800		514004 N	N N Y P		1.00		R		Y	N	N	N	N

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062	NIGHT SHIFT ADJUSTMENT NIGHT ADJ 0601 DEDUCTION EXEMPTIONS	A	1.0000		514004 N	N N Y P		1.00		R		N	N	N N	Y
063	FLEX SCH ADJUST FLEX ADJ 0601 DEDUCTION EXEMPTIONS	A	1.0000		514009 N	N N Y P		1.00		R		Y	N	N N	Y
064	PRIVATE DETAILS FIRE DETAILS * DEDUCTION EXEMPTIONS	U	45.0000		515401 N	N N Y P		1.00		O		N	N	N N	Y
065	SHIFT DIFFERENTIAL 7.0% DIFF 7% 0601 DEDUCTION EXEMPTIONS	H	.0700		514004 N	N N Y P		1.00		R		Y	N	N A	Y
066	SHIFT PAYOUT SHIFT * DEDUCTION EXEMPTIONS	A	.0000		514004 N	N N Y P		1.00		R		N	N	N N	Y
067	FLEX SCH COMP 8% FLEXSCH CP 0601 DEDUCTION EXEMPTIONS	H	.0800		514009 N	N N Y P		1.00		R		Y	N	N A	Y
068	SHIFT DIFFERENTIAL 8.0% SHIFT DIFF 0601 DEDUCTION EXEMPTIONS	H	.0800		514004 N	N N Y P		1.00		R		Y	N	N A	Y
069	REFUND HEALTH TUFTS TUFTS REFD * DEDUCTION EXEMPTIONS	P	.0000		N	Y Y Y N		1.00		R		N	N	N N	Y
070	SHIFT DIFFERENTIAL 10% SHIFT DIFF DEDUCTION EXEMPTIONS	H	.1000		514004 N	N N Y P		1.00		R		Y	N	N A	Y
071	SHIFT DIFFERENTIAL 10% SHIFT DIFF DEDUCTION EXEMPTIONS	H	.1000		514004 N	N N Y P		1.00		R		Y	N	N A	Y
072	COURT TIME POLICE COURT TIME * DEDUCTION EXEMPTIONS	H	1.5000		513002 N	N N Y P		1.00		O		Y	N	N N	Y
073	COORDINATORS PAY 1 YEAR+ COOR PAY	U	19.2200		514399 N	N N Y P		1.00		R		N	N	N N	Y

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DEDUCTION EXEMPTIONS																	
074		POLICE PAID DETAILS HRLY POL DETAIL *	A	.0000		515401 N	N N Y P		1.00		O		N	N	N	N	Y
DEDUCTION EXEMPTIONS																	
075		DRIVING BONUS OLD \$3.00 DRIVING OT *	U	3.0000		514311 N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
076		FLEX SCHEDULE COMP 10% FLEXSCH10%	H	.1000		514009 N	N N Y P		1.00		R		Y	N	N	A	Y
DEDUCTION EXEMPTIONS																	
077		STANDBY PAY PRI STANDBYPAY *	H	1.0000		513001 N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
078		STANDBY PAY RECREATION STANDBYPAY	U	100.0000		513001 N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
079		POLICE PAID DETAIL ADJ POLDET ADJ *	A	.0000		515401 N	N N Y P		1.00		O		N	N	N	N	Y
DEDUCTION EXEMPTIONS																	
080		REPORTING PAY REPORTING *	H	1.0000		514321 N	N N Y P		1.00	900	O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
081		DRIVING BONUS REG DRIVING-RG	U	6.0000		514311 N	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
082		DRIVING BONUS OT DRIVING OT *	U	6.0000		514311 N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
083		STANDBY PAY STANDBYPAY	A	1.0000		514008 N	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
084		TRF SUPR DELAY OPEN TRF DELAY	A	1.0000		N	N N Y P		1.00		R		N	N	N	N	N
DEDUCTION EXEMPTIONS																	

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085		LEAVE WITHOUT PAY LEAVE WO/P	RECORD A	1.0000		N	N N Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
086		EMERGENCY STANDBY SEWER EMG SBY S	U	.0000		N	N N Y	P	1.00		O		Y	N	N	N	Y
		DEDUCTION EXEMPTIONS															
087		DRIVING BONUS ADD'L DRIVING-RG	U	1.5000	514311	N	N N Y	P	1.00		O		Y	N	N	N	Y
		DEDUCTION EXEMPTIONS															
088		LEAVE WITH PAY RECORD LEAVE W/P	D	.0000		N	N N Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
089		ON WORKERS COMPENSATION ONWORKCOMP	A	1.0000		N	N N Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
090		WORKERS COMP WITHOUT PAY WORK COMP	H	.0000		N	N N Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
091		CHILD CARE LEAVE W/O CHILD CARE	H	.0000		N	N N Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
092		MATERNITY LEAVE HRLY/W/O MATERNITY	H	.0000		N	Y Y Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
093		WORKERS COMP WITHOUT PAY WORK COMP	P	.0000		N	N N Y	P	1.00	900	E		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
094		FAM MED LEAVE HR W/O FML W/O	PAY H	.0000		N	Y Y Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
095		MEDICAL LEAVE HRLY W/ MEDICAL	PAY H	.0000		N	Y Y Y	P	1.00	900	L		N	N	N	N	Y
		DEDUCTION EXEMPTIONS															
096		SABBATICAL LEAVE HR W/O	H	.0000			Y Y Y	P		900	L		N	N	N	N	Y

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	SABB W/O DEDUCTION EXEMPTIONS				N			1.00								
097	LEAVE WITHOUT PAY LEAVE WO/P DEDUCTION EXEMPTIONS	RECORD A	.0000		N	Y Y Y P		1.00	900	L		N	N	N	N	Y
098	LWOP - MANUAL DOCKING LWOP DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P		1.00		L		N	N	N	N	Y
099	LWOP - SYSTEM DOCKING LWOP DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P		1.00		L		N	N	N	N	Y
100	LATE TIME DOCKING LATE LWOP DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P		1.00	900	L		N	N	N	N	Y
101	FLAT ADJUSTMENT / RETIRE ADJ DEDUCTION EXEMPTIONS	U	.0000		N	N N Y P		1.00		R		Y	N	N	N	Y
102	ADJUSTMENT NO RET ADJUST 2 DEDUCTION * 0260 EXEMPTIONS	U	.0000		Y	N N Y P		1.00		R		Y	N	N	N	Y
103	111F FIRE 101 NO TAX WRET ADJ 111F DEDUCTION EXEMPTIONS	A	1.0000		N	Y Y Y N		1.00		R		N	N	N	N	Y
104	FIREMAN LICENSE ADJ DEDUCTION EXEMPTIONS	A	.0000		N	N N Y P		1.00		R		Y	N	N	N	Y
105	OUT-OF-GRADE FIRE DEPT OUTOFGRADE DEDUCTION EXEMPTIONS	A	1.0000	514005	N	N N Y P		1.00		R		Y	N	N	N	Y
106	OUT-OF-GRADE OUTOFGRADE DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y P		1.00		R		Y	N	N	N	Y
107	RETIREMENT REIMBURSEMENT RET-REIM * DEDUCTION	H	1.0000		N	N Y Y P		1.00		R		N	N	N	N	Y

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EXEMPTIONS														
108		FLSA OT MAKE UP FLSA RETRO DEDUCTION * 0260 EXEMPTIONS	A	.0000	5130FLSA N	N N Y P		1.00		R	Y	N	N N	Y
109		WORK FOR OTHER DEPARTMENT OTHER DEPT DEDUCTION * 0260 EXEMPTIONS	A	1.0000	513001 N	N N Y P		1.00		R	Y	N	N N	Y
110		SETTLEMENT WITH/RETIRE SET W/ RET DEDUCTION EXEMPTIONS	A	1.0000	N	N N Y P		1.00		R	Y	N	N N	Y
111		111F POLICE/FIRE 111F PAY DEDUCTION EXEMPTIONS	P	1.0000	515202 N	Y Y Y P		1.00	900	R	N	N	N N	Y
112		ED CREDIT FIRE EDUCATION DEDUCTION 0601 EXEMPTIONS	P	1.0000	514003 N	N N Y P		1.00		R	N	N	N N	Y
113		RETRO ED CREDIT RETRO ED C DEDUCTION 0601 EXEMPTIONS	U	35.0000	513001 N	N N Y P		1.00		R	N	N	N N	Y
114		ED POLICE QUINN AS 10% QUINN 10% DEDUCTION 0601 EXEMPTIONS	H	.1000	N	N N Y P		1.00		R	N	N	N N	Y
115		ED POLICE QUINN BS 20% QUINN 20% DEDUCTION 0601 EXEMPTIONS	H	.2000	N	N N Y P		1.00		R	N	N	N N	Y
116		ED POLICE QUINN MS 25% QUINN 25% DEDUCTION 0601 EXEMPTIONS	H	.2500	N	N N Y P		1.00		R	N	N	N N	Y
117		111F NO TAX - HOURS 111F HRS DEDUCTION EXEMPTIONS	H	1.0000	515202 N	Y Y Y P		1.00	900	R	N	N	N N	Y
118		QUINN BILL ADJUSTMENT QUINN ADJ DEDUCTION 0601 EXEMPTIONS	A	1.0000	514003 N	N N Y P		1.00		R	N	N	N N	Y

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PAY CODE	CHK	TITLE	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB ADD	LEAVE SUB	CD SUB	REG/LWOP OT/COMP	WKR COMP	ENC	-FLSA- OT	EXC CAL	RET
119		SPO QUIN AMT NO RETIREMEN QUIN NORET DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y P	1.00			R	N	N	N	N	Y
120		EDUCATION CREDIT EDUCATION DEDUCTION 0601 EXEMPTIONS	P	1.0000		514003 N	N N Y P	1.00			R	N	N	N	N	Y
121		ED CREDIT POLICE EDUCATION DEDUCTION 0601 EXEMPTIONS	U	35.0000		514003 N	N N Y P	1.00			R	N	N	N	N	Y
122		EMR STIPEND - FIRE 3.0% EMR 3% DEDUCTION 0601 EXEMPTIONS	H	.0300		514303 N	N N Y P	1.00			R	Y	N	N	N	Y
123		ED CREDIT POL GRANDFATHER EDUCATION DEDUCTION 0601 EXEMPTIONS	A	.0000		514003 N	N N Y P	1.00			R	N	N	N	N	Y
124		COMPUTER STIPEND COMPUTER DEDUCTION 0601 EXEMPTIONS	P	1.0000		514304 N	N N Y P	1.00			R	N	N	N	N	Y
125		EMD STIPEND EMD STIP DEDUCTION 0601 EXEMPTIONS	P	1.0000		514320 N	N N Y P	1.00			R	N	N	N	N	Y
126		DEFIBRILLATION STIPEND DEFIB DEDUCTION 0601 EXEMPTIONS	P	1.0000		514302 N	N N Y P	1.00			R	N	N	N	N	Y
127		EMR STIPEND EMR STIPEN DEDUCTION 0601 EXEMPTIONS	P	1.0000		514303 N	N N Y P	1.00			R	Y	N	N	N	Y
128		EMT STIPEND EMT STIPEN DEDUCTION 0601 EXEMPTIONS	U	1215.0000		514301 N	N N Y P	1.00			R	N	N	N	N	Y
129		ADMINISTRATIVE STIPEND ADMIN STIP DEDUCTION 0601 EXEMPTIONS	P	1.0000		514317 N	N N N P	1.00			R	N	N	N	N	Y
130		RETIREMENT REIMBURSEMENT RET-REIM	A	1.0000		N	N Y Y P	1.00			R	N	N	N	N	Y

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DEDUCTION *																
EXEMPTIONS																
131		WORKERS' COMP HOURLY	P	1.0000		515201	Y Y Y N				R	N	N	N	N	Y
		WC PAY				N		1.00								
DEDUCTION *																
EXEMPTIONS																
132		WORKERS' COMP SALARY	P	1.0000		515201	Y Y Y N				R	N	N	N	N	Y
		WC PAY				N		1.00								
DEDUCTION *																
EXEMPTIONS																
133		SP LEAVE BUYBACK PERIOD	A	1.0000		515003	N N Y P		201		R	N	N	N	N	Y
		SL BUYBACK				N		1.00								
DEDUCTION *																
EXEMPTIONS																
134		RECOGNITION STIPEND	P	1.0000		514322	N N Y P				R	N	N	N	N	Y
		RECOGNITIO				N		1.00								
DEDUCTION *																
EXEMPTIONS																
135		SP LEAVE BUYBACK	111F A	1.0000		515003	Y Y Y P				R	N	N	N	N	Y
		SL BUYBACK				N		1.00								
DEDUCTION *																
EXEMPTIONS																
136		UNIFORM ALLOWANCE	P	1.0000		515102	N N Y P				R	N	N	N	N	Y
		UNIFORM				N		1.00								
DEDUCTION *																
EXEMPTIONS																
137		UNIFORM ALLOWANCE PARKING	P	1.0000		515101	N N Y P				R	N	N	N	N	Y
		UNIFORM				N		1.00								
DEDUCTION *																
EXEMPTIONS																
138		SICKTIME INCENTIVE CUSTOD	A	1.0000		515010	N N Y P				R	N	N	N	N	Y
		INCENTIVE				N		1.00								
DEDUCTION *																
EXEMPTIONS																
139		SIMUNITIONS STIPEND	P	1.0000		514316	N N Y P				R	N	N	N	N	Y
		SIMUNITION				N		1.00								
DEDUCTION 0601																
EXEMPTIONS																
140		CLEANING ALLOWANCE	P	1.0000		515102	N N N P				R	N	N	N	N	Y
		CLEANING				N		1.00								
DEDUCTION *																
EXEMPTIONS																
141		CLOTHING ALLOWANCE	P	.0000		515101	N N N P				R	N	N	N	N	Y
		CLOTHING				N		1.00								
DEDUCTION *																
EXEMPTIONS																

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142		COMP TIME EARNED HOURLY COMP EARN DEDUCTION EXEMPTIONS	H	.0000		N	N N Y	P	500 1.00		N		N	N	N	N	Y
143		COMP TIME EARNED DAILY COMP EARN DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	500 1.00		N		N	N	N	N	Y
144		COMP TIME PAY OUT COMP PAY DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y	P	1.00	500	R		N	N	N	N	Y
145		VACATION BUY BACK VAC BUYBCK DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R		N	N	N	N	Y
146		OUT-OF-GRADE OT OUTOFGRDOT DEDUCTION * EXEMPTIONS	A	1.0000	513001	Y	N N Y	P	1.00		O		Y	N	N	N	Y
147		COMP TIME PAYOUT W/ RET COMP PAY DEDUCTION EXEMPTIONS	A	.0000		N	N N Y	P	1.00	500	R		N	N	N	N	N
148		SICKTIME INCENTIVE NUTRIT U INCENTIVE * DEDUCTION EXEMPTIONS	U	100.0000	515010	N	N N Y	P	1.00		R		N	N	N	N	Y
150		THIRD PARTY WORK THIRD PART * DEDUCTION EXEMPTIONS	U	55.0000	513005	N	N N Y	P	1.00		O		N	N	N	N	Y
151		ANNUITY REFUND ANNUTY REF * DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R		N	N	N	N	Y
152		COMP TIME USED HOURLY COMP USED DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y	P	1.00	500	R		Y	N	N	N	Y
153		COMP TIME USED DAILY COMP USED DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	500	R		Y	N	N	N	Y
154		COMP TIME PAYOUT	D	.0000			N N N	P		500	R		N	N	N	N	N

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PAY CODE	CHK	TITLE	TITLE-----	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB ADD	LEAVE SUB	CD SUB	REG/LWOP OT/COMP	FR	WKR COMP	ENC	-FLSA- OT	EXC CAL	RET
EXEMPTIONS																		
173		CLOTHING ALLOWANCE	\$450	U	450.0000		515101 N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
174		CLOTHING ALLOWANCE	\$500	U	500.0000		515101 N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
175		CLOTHING PARTIAL AMOUNT		A	1.0000		515101 N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
176		CLOTHING ALLOWANCE	\$400	U	400.0000		515101 N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
179		CLOTHING ALLOWANCE	\$550	U	550.0000		515101 N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
180		RETRO PAY REG		A	1.0000		Y	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																		
181		RETRO PAY REG		A	1.0000		Y	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																		
182		RETRO PAY REG		A	1.0000		Y	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																		
183		RETRO PAY ED PAY		A	1.0000		514003 Y	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																		
184		RETRO PAY PERIOD - O T		A	1.0000		513001 Y	N N Y P		1.00		O		Y	N	N	N	Y
DEDUCTION * EXEMPTIONS																		
185		RETRO PAY 111F		A	1.0000		515202 Y	Y Y Y P		1.00		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																		

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PAY CODE	CHK	TITLE	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB ADD	LEAVE SUB	CD OT	REG/LWOP COMP FR	WKR COMP ENC	-FLSA- OT CAL	EXC RET
186	RETRO	PAY STRAIGHT RETRO PAY * DEDUCTION EXEMPTIONS	O T A	1.0000		513001 Y	N N Y P		1.00		O	Y N N N	Y	
187	RETRO	PAY W/O RET RETRO PAY * DEDUCTION EXEMPTIONS	A	.0000		Y	N N Y P		1.00		O	Y N N N	Y	
188	RETRO	PAY PERIOD - REG RETRO PAY DEDUCTION EXEMPTIONS	A	1.0000		Y	N N Y P		1.00		R	Y N N N	Y	
189	RETRO	CLEAN/CLOTH RET CLOTH * DEDUCTION EXEMPTIONS	A	1.0000		515101 Y	N N Y P		1.00		R	Y N N N	Y	
190	RETRO	PAY NIGHT SHIFT RETRO NIGH DEDUCTION EXEMPTIONS	A	1.0000		514004 Y	N N Y P		1.00		R	Y N N N	Y	
191	RETRO	PAY QUINN RETRO QUIN DEDUCTION EXEMPTIONS	A	1.0000		514003 Y	N N Y P		1.00		R	Y N N N	Y	
192	RETRO	PREV TRAIN STIPEND RETRO P &T DEDUCTION EXEMPTIONS	A	1.0000		Y	N N Y P		1.00		R	Y N N N	Y	
193	RETRO	PAY OUT/CLASS OUT/CLASS DEDUCTION EXEMPTIONS	A	.0000		514005 Y	N N Y P		1.00		R	Y N N N	Y	
194	RETRO	PAY HOLIDAY RETRO HOLI DEDUCTION EXEMPTIONS	A	1.0000		514007 Y	N N Y P		1.00		R	Y N N N	Y	
195	RETRO	PAY EMT STIPEND RETRO EMT DEDUCTION EXEMPTIONS	A	.0000		Y	N N Y P		1.00		R	Y N N N	Y	
196	RETRO	LONGEVITY RETRO LONG DEDUCTION EXEMPTIONS	A	1.0000		514001 N	N N Y P		1.00		R	Y N N N	Y	
197	RETRO	CLEAN/CLOTH SCHOOL RETRO CLO	U	150.0000		515101 Y	N N Y P		1.00		R	Y N N N	Y	

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PAY CODE	CHK	TITLE	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB ADD	LEAVE SUB	CD SUB	REG/LWOP OT/COMP	FR	WKR COMP	ENC	-FLSA- OT	EXC CAL	RET
DEDUCTION *																	
EXEMPTIONS																	
198		RETRO HEALTH PREM	A	1.0000		N	N N Y P				O		Y	N	N	N	Y
		RET HEALTH				N			1.00								
DEDUCTION *																	
EXEMPTIONS																	
199		RETRO ELRP	A	.0000	514006	N	N N Y P				R		Y	N	N	N	Y
		RETRO ELRP			N				1.00								
DEDUCTION *																	
EXEMPTIONS																	
200		RETRO PAY PARKING - REG	A	.0000		N	N N Y P				R		Y	N	N	N	Y
		PARKING				N			1.00								
DEDUCTION																	
EXEMPTIONS																	
201		RETRO PAY OT	A	.0000	513001	N	N N Y P				O		N	N	N	N	Y
		RETRO PAY			N				1.00								
DEDUCTION *																	
EXEMPTIONS																	
202		RETRO TRAVEL CONVEYANCE	A	.0000	5710	N	N N Y P				R		N	N	N	N	Y
		RETRO TRAV			N				1.00								
DEDUCTION *																	
EXEMPTIONS																	
203		RETRO COACH - NO RET	A	.0000	512004	N	N N Y P				R		N	N	N	N	Y
		RETRO PAY			N				1.00								
DEDUCTION *																	
EXEMPTIONS																	
204		RETRO STIPEND AIDES	A	1.0000		Y	N N Y P				R		Y	N	N	N	Y
		RET STIPND				Y			1.00								
DEDUCTION 0601																	
EXEMPTIONS																	
205		RETRO SPE LE/ VAC BUYBACK	A	1.0000		N	N N Y P				R		N	N	N	N	Y
		SPEC / VAC				N			1.00								
DEDUCTION *																	
EXEMPTIONS																	
206		RETRO VAC WITH OUT RETIRE	A	1.0000		N	N N Y P		900		R		N	N	N	N	Y
		RETRO VAC				N			1.00								
DEDUCTION *																	
EXEMPTIONS																	
207		RETRO HOLIDAY	A	1.0000	514007	N	N N Y P				R		N	N	N	N	Y
		RETRO HOLI			N				1.00								
DEDUCTION 0601																	
EXEMPTIONS																	
208		FLSA OT POLICE	A	.0000	5130FLSA	N	N N Y P				O		Y	N	N	N	Y
		FLSA OT			N				1.00								
DEDUCTION *																	
EXEMPTIONS 0260																	

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PAY CODE	----- CHK	TITLE-----	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO	SUB FI	LEAVE ADD	CD SUB	REG/LWOP OT/COMP	FR	WKR COMP	ENC	-FLSA- OT CAL	EXC RET
209		RETRO VAC WITH OUT RETIRE RETRO VAC * DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y	P	1.00	900	R		N	N	N N	Y
210		ELECTION MTG \$15 MTG PAY * DEDUCTION EXEMPTIONS	U	15.0000	514402	N	N N Y	N	1.00		R		N	N	N N	Y
211		RETRO ELRP RETRO ELRP * DEDUCTION EXEMPTIONS	A	.0000		N	N N Y	P	1.00		R		N	N	N N	Y
212		RETRO PRIOR YEAR RET RETROPRIOR DEDUCTION EXEMPTIONS	A	.0000		Y	N N Y	P	1.00		R		Y	N	N N	Y
213		RETRO COACH RETIREMENT RETROCOACH DEDUCTION EXEMPTIONS	A	.0000	512004	N	N N Y	P	1.00		R		N	N	N N	Y
214		RETRO HOLIDAY NO RET RETRO HOLI * DEDUCTION EXEMPTIONS	A	1.0000	514007	Y	N N Y	P	1.00		R		Y	N	N N	Y
215		HAZARDOUS DUTY 2.85% HAZDU2.85% DEDUCTION 0601 EXEMPTIONS	H	.0285		N	N N N	P	1.00		R		Y	N	N N	N
216		FIRE ED CREDIT - 10% FIRE ED10% DEDUCTION 0601 EXEMPTIONS	H	.1000	514003	N	N N Y	P	1.00		R		Y	N	N N	Y
217		FIRE ED CREDIT - 20% FIRE ED20% DEDUCTION 0601 EXEMPTIONS	H	.2000	514003	N	N N Y	P	1.00		R		Y	N	N N	Y
218		FIRE ED CREDIT - 25% FIRE ED25% DEDUCTION 0601 EXEMPTIONS	H	.2500	514003	N	N N Y	P	1.00		R		Y	N	N N	Y
219		RETURN PAY NO/RET OR TAX RTPAY N/RT * DEDUCTION EXEMPTIONS	A	1.0000		N	Y Y Y	N	1.00	900	R		N	N	N N	N
220		SETTLEMENT WITH OUT RET	A	1.0000			N N Y	P			R	0	Y	N	N N	Y

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PAY CODE	----- CHK TITLE	TITLE-----	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO FI	SUB	LEAVE ADD	CD SUB	REG/LWOP OT/COMP	FR	WKR COMP	ENC	-FLSA- OT	EXC CAL	RET
	SET NO RET DEDUCTION * EXEMPTIONS					N			1.00								
221	RETURN OF PAY RETURN PAY DEDUCTION EXEMPTIONS	W/RETIRE A		.0000		N	N N Y P		1.00		R		Y	N	N	N	Y
222	RETURN OF PAY RETURN PAY DEDUCTION * EXEMPTIONS	W/O RETIRE A		.0000	513001	N	N N Y P		1.00		R		Y	N	N	N	Y
223	SEVERANCE WITHOUT SEVERANCE * DEDUCTION EXEMPTIONS	RETIRE P		.0000	515002	N	N N Y P		1.00	900	R		Y	N	N	N	Y
224	SEVERANCE HRLY NO RET SEVERANCE * DEDUCTION EXEMPTIONS	H		1.0000	515002	N	N N Y P		1.00	900	R		N	N	N	N	Y
225	RETRO STIPEND PAY RET STYP DEDUCTION EXEMPTIONS	A		1.0000		Y	N N Y P		1.00		R		Y	N	N	N	N
230	SETLMNT NTA UNIT C 10 MIN NTAC 10MIN * DEDUCTION EXEMPTIONS	A		1.0000		N	N N Y P		1.00		R		N	N	N	N	Y
231	RETRO PAY NIGHT RETRO NIGH 0601 DEDUCTION EXEMPTIONS	A		1.0000	514004	N	N N Y P		1.00		R		N	N	N	N	Y
232	RETRO NIGHT SHIFT RETRO NIGH 0601 DEDUCTION EXEMPTIONS	A		1.0000	514004	N	N N Y P		1.00		R		N	N	N	N	Y
233	RETRO OUTOF GRADE OUT/CLASS DEDUCTION EXEMPTIONS	A		1.0000	514005	Y	N N Y P		1.00		O		Y	N	N	N	Y
234	RETRP 111F RETRO 111E DEDUCTION EXEMPTIONS	A		1.0000	515202	N	Y Y Y P		1.00	900	R		N	N	N	N	Y
235	RETRO COURT OT COUT OT * DEDUCTION	A		1.0000	513002	N	N N Y P		1.00		O		N	N	N	N	Y

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EXEMPTIONS														
244	EXCEPT SERVICE ESRP	P	.0000	514006 N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION * EXEMPTIONS														
245	EXCEPT SERVICE SPOF ESRP SPOF	P	.0000	514006 N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION * EXEMPTIONS														
246	EXCEPT SERVICE NFD NO RET ESRP NFD	P	.0000	514006 N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION * EXEMPTIONS														
247	EXCEPT SERVICE ESRP	P	.0000	514006 N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION * EXEMPTIONS														
248	EXCEPT SERVICE POF NO RET ESRP POF	P	.0000	514006 N	N N Y P	1.00			R		N	N	N	Y
DEDUCTION * EXEMPTIONS														
249	FF DONATED VACATION DONATED VA	H	.0000	511001 N	N N Y P	1.00	702		R		N	N	N	Y
DEDUCTION EXEMPTIONS														
250	SNOW WATCH STANDBY OT SNOW WATCH	H	1.0000	514318 N	N N Y P	1.00			O		Y	N	N	Y
DEDUCTION * EXEMPTIONS														
256	ED POLICE QUINN MA 25% QUINN 25%	H	.2500	N	N N Y P	1.00			R		N	N	N	Y
DEDUCTION 0601 EXEMPTIONS														
259	REVERSE LOSS OF PAY RET REV UNPAID	A	1.0000	N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION EXEMPTIONS														
260	ADMINISTRATIVE DAYS RET ADM DAYS	A	1.0000	N	N N Y P	1.00			R		Y	N	N	Y
DEDUCTION 0601 EXEMPTIONS														
261	UNPD SICKDAYS RET UNPDSICK	A	1.0000	N	N N N P	1.00			R		Y	N	N	Y
DEDUCTION EXEMPTIONS														

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262		UNPD OTHER DAYS RET UNPD DAYS DEDUCTION EXEMPTIONS	A	1.0000		N		N	N	N	P			R	Y	N	N	N	Y
263		UNPD DISCIPLINARY DAY RET UNPD DISCP DEDUCTION EXEMPTIONS	A	1.0000		N		N	N	N	P			R	Y	N	N	N	Y
264		SALARY ADJ MAX EARN RET SAL ADJMAX DEDUCTION EXEMPTIONS	A	1.0000		N		N	N	Y	P			R	Y	N	N	N	Y
265		SALARY CHANGE RET SAL CHANGE DEDUCTION EXEMPTIONS	A	1.0000		N		N	N	Y	P			R	Y	N	N	N	Y
266		MAX BENEFIT PAID MATRNTY A MATRNY MAX DEDUCTION EXEMPTIONS	A	1.0000		N		N	N	Y	M			R	Y	N	N	N	Y
268		STIPEND AIDE COVR TEACHER A TCHR CVR * 0260 DEDUCTION EXEMPTIONS	A	1.0000		Y		N	N	N	P			R	N	N	N	N	Y
269		EXTRA ACTIVITY X ACTIVITY * DEDUCTION EXEMPTIONS	A	1.0000		Y		N	N	Y	P			R	Y	N	N	N	Y
270		SUMMER DAYS SUMMERDAYS * 0260 DEDUCTION EXEMPTIONS	A	1.0000		Y		N	N	Y	P			R	Y	N	N	N	Y
271		WORKSHOP PAY WORKSHOP * 0260 DEDUCTION EXEMPTIONS	A	1.0000		Y		N	N	Y	P			R	Y	N	N	N	Y
272		COURT TIME ACTUAL CT WORKED * DEDUCTION EXEMPTIONS	H	.0000		N		N	N	Y	P			N	N	N	N	N	Y
273		TRANSITION PROVISION TRANSITION * DEDUCTION EXEMPTIONS	A	1.0000		515001 Y		N	N	Y	P			R	Y	N	N	N	Y
274		DETAIL HRS FORCED WK DETAIL WK	A	1.0000		N		N	N	Y	P			O	N	N	N	N	Y

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DEDUCTION *																	
EXEMPTIONS																	
285		MILITARY LEAVE W/O PAY MIL L WO/P	A	.0000		N	N N Y P		1.00	900	L		N	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
286		REIMB W/P ATTENDANCE REIMB SPEC	A	1.0000		N	N N Y P		1.00	900	L		N	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
292		COURT TIME NOT WORKED CT NO WORK *	D	.0000		N	N N Y P		1.00	900	N		N	N	N	N	Y
DEDUCTION *																	
EXEMPTIONS																	
293		RETRO REG PAY RETRO REG	A	1.0000		N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
294		RETRO REG PAY RETRO REG	A	1.0000		N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
295		RETRO REG PAY RETRO REG	A	1.0000		N	N N Y P		1.00		R		N	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
300		LONGEVITY REGULAR LONGEVITY	P	1.0000	514001	N	N N Y P		1.00		R		Y	N	N	D	Y
DEDUCTION																	
EXEMPTIONS																	
305		LONGEVITY ENHANCED ENHANCED *	P	1.0000	514002	N	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION *																	
EXEMPTIONS																	
306		LONGEVITY ENHANCED ENHANCED *	A	1.0000	514002	N	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION *																	
EXEMPTIONS																	
307		LONGEVITY ENHANCED 52 PAY P ENHANCED *	P	1.0000		N	N N Y P		1.00		R	1	Y	N	N	N	Y
DEDUCTION *																	
EXEMPTIONS																	
308		LONGEVITY ENHANCED NO RET P ENHANCED *	P	1.0000	514002	N	N N Y P		1.00		R		Y	N	N	N	Y
DEDUCTION *																	
EXEMPTIONS																	

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309		LONGEVITY ENHANCED NO RET A DEDUCTION * 0260 EXEMPTIONS		1.0000	514002 N	N N Y P		1.00		R	Y	N N N	Y
399		LONGEVITY MAKE UP A DEDUCTION EXEMPTIONS		1.0000	514001 N	N N Y P		1.00		R	Y	N N N	Y
401		PAY FOR CITY WORK / RETIR A DEDUCTION EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
402		PAY FOR CITY WORK NO RETI A DEDUCTION * EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
403		PAY FOR SCHOOL WORK W/RE A DEDUCTION EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
404		PAY FOR SCHOOL WK NO RETI A DEDUCTION * EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
405		OUT-OF-GRADE SCHOOL DEPT A DEDUCTION EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
406		PAY WITHOUT RETIREMENT H DEDUCTION * EXEMPTIONS		1.0000	N	N N Y P		1.00		R	N N N	N	Y
407		REG PAY SAL M YES ING P DEDUCTION 0205 0241 0207 0245 0208 0247 0209 0248 0212 0249 0230 0252 EXEMPTIONS		1.0000	N	N N Y M		1.00		R	N N N	N N	Y
408		PAY FOR BUILD OPEN A DEDUCTION * EXEMPTIONS		1.0000	N	N N Y P		1.00		R	Y	N N N	Y
410		FAMILY MED LEAVE P DEDUCTION EXEMPTIONS		.0000	Y	N N N M		1.00		L	Y	N N N	Y
411		FAMILY MED LVE SAL W/O A		.0000		N N Y P		900		L	N N N	N	Y

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		FML W/O DEDUCTION EXEMPTIONS				N			1.00								
412		FAMILY MED LEAVE HR W/O FML W/O DEDUCTION EXEMPTIONS	H	.0000		N	N N Y P		1.00	900	L		N	N	N	N	Y
413		HOURLY NO RETIREMENT MYES ADDL HOURS * 0260 DEDUCTION EXEMPTIONS	H	1.0000		Y	N N Y M		1.00		R		Y	N	N	H	Y
414		HOURLY NO RETIREMENT M NO ADDL HOURS * 0260 DEDUCTION EXEMPTIONS	H	1.0000		Y	N N Y N		1.00		R		Y	N	N	H	Y
415		FAMILY MED LV HR W/PAY FAM LV PAY DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P		1.00	200	R		N	N	N	N	Y
416		FAMILY MED LVE SAL W/PAY FML LV PAY DEDUCTION EXEMPTIONS	A	.0000		N	N N N P		1.00	900	R		N	N	N	N	N
421		JURY DUTY - SALARY JURY DUTY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
422		JURY DUTY HOURLY JURY DUTY DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
423		JURY DUTY DAILY JURY DUTY DEDUCTION EXEMPTIONS	D	1.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
430		MILITARY PAY MILITARY P DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y P		1.00		R		N	N	N	N	Y
431		MILITARY LEAVE PERIOD MILITARY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
432		MILITARY LEAVE HOURLY MILITARY DEDUCTION	H	1.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y

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EXEMPTIONS																	
433		MILITARY LEAVE DAILY MILITARY	D	1.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
441		BEREAVEMENT LEA. M PERIOD D BEREAVE	D	.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
442		BEREAVEMENT LEA. M HOURLY H BEREAVE	H	1.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
443		BEREAVEMENT LEA. M DAILY D BEREAVE	D	1.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
461		UNION BUSI. LEAVE PERIOD H UNION LEAV	H	.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
462		UNION BUSI. LEAVE HOURLY H UNION LEAV	H	1.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
463		UNION BUSINESS SALARY PD P UNION BUSI	P	1.0000		N	N N Y M	1.00		R			N	N	N	N	N
DEDUCTION EXEMPTIONS																	
474		DETAIL HRS CITY DETAILCITY *	A	1.0000		N	N N Y P	1.00		O			N	N	N	N	Y
DEDUCTION EXEMPTIONS																	
475		PROFESSIONAL DAY-PERIOD D PROFESSDAY	D	.0000		N	N N Y P	1.00	900	R			Y	N	N	N	Y
DEDUCTION EXEMPTIONS																	
485		LEAVE W/O ATTENDANCE LEAVE WO/P	A	1.0000		N	N N Y P	1.00	900	L			N	N	N	N	Y
DEDUCTION EXEMPTIONS																	
490		FIRE TRAINING PAID TRAIN	D	.0000		N	N N Y P	1.00	900	R			N	N	N	N	Y
DEDUCTION EXEMPTIONS																	

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491	LEAVE WITH PAY PERIOD PAID LEAVE DEDUCTION EXEMPTIONS	P	.0000		N	N N Y P	1.00	900	R		Y	N	N N	Y
492	LEAVE WITH PAY HOURLY PAID LEAVE DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P	1.00	900	R		Y	N	N N	Y
493	LEAVE WITH PAY DAILY PAID LEAVE DEDUCTION EXEMPTIONS	D	1.0000		N	N N Y P	1.00	900	R		N	N	N N	Y
494	FMLA W/O PAY -SALARIED FMLW/O-SAL DEDUCTION EXEMPTIONS	A	.0000		N	Y Y Y P	1.00	900	L		N	N	N N	Y
498	SUSPENSION WITHOUT PAY PE SUSPENSION DEDUCTION EXEMPTIONS	A	.0000		N	Y Y N P	900 1.00		R		N	N	N N	Y
499	SUSPENSION WITHOUT PAY SUSPENSION DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P	900 1.00		R		N	N	N N	Y
500	NFD VACATION LEAVE VACATION DEDUCTION EXEMPTIONS	H	.0000		N	N N Y P	1.00	101	R		Y	N	N N	N
501	VACATION LEAVE SALARY VACATION DEDUCTION EXEMPTIONS	D	.0000		N	N N Y P	1.00	001	R		Y	N	N N	Y
502	VACATION LEAVE HOURLY VACATION DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y P	1.00	031	R		Y	N	N N	Y
503	VAC LEAVE SAL W/O RET VACATION * DEDUCTION EXEMPTIONS	A	.0000	515006	N	N N Y P	1.00	001	R		Y	N	N N	Y
504	VAC LEAVE HR W/O RET VACATION * DEDUCTION EXEMPTIONS	H	1.0000	515006	N	N N Y P	1.00	031	R		Y	N	N N	Y
505	VAC LEAVE 111F VACATION	D	.0000		N	Y Y Y P	1.00	000	R		Y	N	N N	Y

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DEDUCTION EXEMPTIONS																
506		VAC LEAVE HRLY W/O RET A VACATION *		1.0000	515006 N	N N Y P		145		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
507		VAC USE DONATED PERIOD DONATED	D	.0000	N	N N Y P		701		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
508		VAC USE DONATED HOURLY VAC DONATE	H	1.0000	N	N N Y P		590		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
509		VACATION DONATED SALARY VAC DONATE	D	.0000	N	N N Y P		045		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
510		NFD VAC LEAVE NO RET VACATION *	H	.0000	N	N N N P		101		R		Y	N	N	N	N
DEDUCTION EXEMPTIONS																
511		FLOATING HOLIDAY SCHOOL FL HOLIDAY	D	.0000	N	N N Y P		600		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
512		FLOATING HOLIDAY SCHOOL FL HOLIDAY	H	1.0000	N	N N Y P		900		R		Y	N	N	N	Y
DEDUCTION EXEMPTIONS																
513		VAC CASH OUT RETIRE VAC OUT RT	A	.0000	515006 N	N N Y P		012		R		N	N	N	N	Y
DEDUCTION EXEMPTIONS																
514		VACATION DONATE HOURLY DONATE VAC	H	1.0000	N	N N Y P		033		R		N	N	N	N	Y
DEDUCTION EXEMPTIONS																
515		LEAVE WITHOUT PAY RECORD LEAVE WO/P	D	.0000	N	Y Y Y P		900		L		N	N	N	N	Y
DEDUCTION EXEMPTIONS																
516		ADMIN LEAVE WITH PAY ADMINLEAVE	D	.0000	N	N N Y P		900		R		N	N	N	N	Y
DEDUCTION EXEMPTIONS																

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PAY CODE	-----TITLE----- CHK TITLE	TYPE	UNIT RATE	RATE FCTR	ACCOUNT POS SAL	EXMPTION FE ST LO	SUB FI	LEAVE ADD	CD SUB	REG/LWOP OT/COMP	FR	WKR COMP	ENC	-FLSA- OT CAL	EXC RET
517	ADMIN LEAVE WITHOUT PAY ADMIN WO/P DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	900	L		N	N	N N	Y
518	SCHOOL COMMITTEE FINE SC FINE DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R		Y	N	N N	Y
519	TIME OFFTRACK TIMEOFF TK DEDUCTION EXEMPTIONS	H	.0000		N	Y Y N	N	1.00		N		N	N	N N	N
520	PAY OF DONATE VAC HRLY PAY D SICK DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y	P	1.00	590	R		Y	N	N N	Y
521	PERSONAL BUSINESS SCHOOL PERSON DAY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	502	R		Y	N	N N	Y
522	FAMILY ILLNESS B DAY FAMILY ILL DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	400	R		Y	N	N N	Y
523	RELIGIOUS DAY B DAY RELIGIOUS DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	400	R		Y	N	N N	Y
524	COURT SUMMONS B DAY COURT BDAY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	400	R		Y	N	N N	Y
525	GRADUATION B DAY GRADUATION DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	400	R		Y	N	N N	Y
526	BEREAVEMENT B DAY BREAV BDAY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	400	R		Y	N	N N	Y
528	FAMILY DAY-PERSONAL ILL FAMILY DAY DEDUCTION EXEMPTIONS	D	.0000		N	N N Y	P	1.00	201	R		Y	N	N N	Y
529	MTA ANNUAL MEETING	D	.0000			N N N	P		406	R		Y	N	N N	Y

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EXEMPTIONS																	
591	WC VAC	-SALARY- W/ RET	D	.0000		N	N N Y P		1.00	001	R		Y	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
592	WC VAC	HOURLY -W/ RETIRE	H	1.0000		N	N N Y P		1.00	031	R		Y	N	N	N	Y
DEDUCTION																	
EXEMPTIONS																	
600	POOLED VACATION		H	1.0000		N	N N Y P		1.00	600	R		Y	N	N	N	Y
DONAT VAC																	
DEDUCTION																	
EXEMPTIONS																	
601	REG HOLIDAY PERIOD		D	.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
HOLIDAY																	
DEDUCTION																	
EXEMPTIONS																	
602	REG HOLIDAY HOURLY		H	1.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
HOLIDAY																	
DEDUCTION																	
EXEMPTIONS																	
603	M PER. BUSI. DAY NO RET		H	1.0000		N	N N Y P		1.00	900	R		Y	N	N	N	Y
M PER. BUS																	
DEDUCTION *																	
EXEMPTIONS																	
606	NURSE DONATED SPEC		D	.0000		N	N N Y P		1.00	701	R		Y	N	N	N	Y
DONATED																	
DEDUCTION																	
EXEMPTIONS																	
607	HOLIDAY POLICE SCHEDULE		P	.0000	514007	N	N N Y P		1.00		R		N	N	N	N	Y
HOLIDAY																	
DEDUCTION																	
EXEMPTIONS																	
608	HOLIDAY POLICE AMOUNT		A	1.0000	514007	N	N N Y P		1.00		R		N	N	N	N	Y
HOLIDAY																	
DEDUCTION 0601																	
EXEMPTIONS																	
609	HOLIDAY POLICE NO RET		A	1.0000	514007	N	N N Y P		1.00		R		N	N	N	N	Y
HOLIDAY																	
DEDUCTION *																	
EXEMPTIONS																	
610	DONATED SPEC LEAVE		D	.0000		N	N N Y P		1.00	200	R		Y	N	N	N	Y
SICK																	
DEDUCTION																	
EXEMPTIONS																	

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611		FLOATING HOLIDAY M PERIOD D FHOLIDAY		.0000		N	N N Y P		1.00	312	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
612		FLOATING HOLIDAY M HOURLY H FHOLIDAY		1.0000		N	N N Y P		1.00	315	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
618		HOLIDAY FIRE AMOUNT HOLIDAY	A	1.0000		514007 N	N N Y P		1.00		R		N	N	N N	Y
DEDUCTION EXEMPTIONS																
621		FLOATING HOLIDAY S PERIOD H F HOLIDAY		.0000		N	N N Y P		1.00	900	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
623		FLOATING HOLIDAY NO RET F HOLIDAY *	A	1.0000		N	N N Y P		1.00	311	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
624		FLOATING HOLIDAY NO RET FLOATING *	A	.0000		N	N N Y P		1.00	312	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
625		FLOATING PAYOUT RET FLOAT PAY	A	.0000		N	N N Y P		1.00	312	R		N	N	N N	N
DEDUCTION EXEMPTIONS																
631		FF USE DONATED SPEC LEAVE H SICK		.0000		511001 N	N N Y P		1.00	601	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
640		FLOATING HOL NMEA FLOATING H	H	1.0000		N	N N Y P		1.00	311	R		N	N	N N	Y
DEDUCTION EXEMPTIONS																
641		RELIGIOUS HOL. M PERIOD RELIGIOUS	D	.0000		N	N N Y P		1.00	200	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
642		RELIGIOUS HOL. M HOURLY RELIGIOUS	H	1.0000		N	N N Y P		1.00	200	R		Y	N	N N	Y
DEDUCTION EXEMPTIONS																
650		BONUS DAY HOURLY BONUS DAY	H	1.0000		N	N N Y P		1.00	600	R		Y	N	N N	Y

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DEDUCTION EXEMPTIONS															
658		BONUS PERSONAL DAY	H	.0000		N	N N Y P		660	R		N	N	N N	Y
		BONUS DAY				N		1.00							
DEDUCTION EXEMPTIONS															
660		BONUS PERSONAL DAY	D	.0000		N	N N Y P		600	R		Y	N	N N	Y
		BONUS DAY				N		1.00							
DEDUCTION EXEMPTIONS															
661		SICK/SPECIAL LEAVE PERIOD	D	.0000		N	N N Y P		201	R		Y	N	N N	Y
		SICK				N		1.00							
DEDUCTION EXEMPTIONS															
662		SICK/SPECIAL LEAVE HOURLY	H	1.0000		N	N N Y P		200	R		Y	N	N N	Y
		SICK				N		1.00							
DEDUCTION EXEMPTIONS															
663		W/C SICK DAY CHARGE	D	.0000		N	N N Y P		201	R		Y	N	N N	Y
		SICK				N		1.00							
DEDUCTION EXEMPTIONS															
664		WC SICK-SALARY-W/ RETIRE	D	.0000		N	N N Y P		201	R		Y	N	N N	Y
		WC SICK				N		1.00							
DEDUCTION EXEMPTIONS															
665		WC SICK-HOURLY W/ RETIRE	H	1.0000		N	N N Y P		200	R		Y	N	N N	Y
		WC SICK				N		1.00							
DEDUCTION EXEMPTIONS															
671		SICKNESS IN FAM. M PERIOD	D	.0000		N	N N Y P		231	R		Y	N	N N	Y
		SICKINFAM				N		1.00							
DEDUCTION EXEMPTIONS															
672		SICKNESS IN FAM. M HOURLY	H	1.0000		N	N N Y P		200	R		Y	N	N N	Y
		SICKINFAM				N		1.00							
DEDUCTION EXEMPTIONS															
673		SICKNESS IN FAM. M DAILY	D	1.0000		N	N N Y P		200	R		Y	N	N N	Y
		SICKINFAM				N		1.00							
DEDUCTION EXEMPTIONS															
691		CONT/SHARED SICK BANK S	D	.0000		N	N N Y P		300	N		Y	N	N N	Y
		CONT. SB				N		1.00							
DEDUCTION EXEMPTIONS															

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692		CONT/SHARED SICK BANK M CONT. SB DEDUCTION EXEMPTIONS	H	1.0000		N	N N Y	P	1.00	300	R		Y	N	N	N	Y
693		DAY GIVEN TO SICK BANK CONT. SB DEDUCTION EXEMPTIONS	D	1.0000		N	N N Y	P	1.00	293	N		Y	N	N	N	Y
694		SICK LEAVE ADJUST PAY SICKLV ADJ DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y	P	1.00		R		N	N	N	N	Y
695		SICK/SPECIAL LEAVE SICK/SP LV DEDUCTION EXEMPTIONS	A	.0000		N	N N Y	P	1.00	201	R		N	N	N	N	N
722		SPECIALIST PAY NO RET SPEC PAY NR DEDUCTION * 0601 EXEMPTIONS	P	1.0000	514308	N	N N Y	P	1.00		R		Y	N	N	N	Y
723		SPECIALIST PAY \$4175 SPEC PAY DEDUCTION 0601 EXEMPTIONS	U	80.2900	514399	N	N N Y	P	1.00		R	1	Y	N	N	N	Y
724		SPECIAL PAY \$1500 SPEC PAY DEDUCTION 0601 EXEMPTIONS	U	28.8462	514399	N	N N Y	P	1.00		R	1	Y	N	N	N	Y
725		RETIREMENT BOARD INC/RET RET BOARD DEDUCTION EXEMPTIONS	U	250.0000	514312	N	N N Y	P	1.00		R	A	Y	N	N	N	Y
749		KINDERGARTEN - \$600 STIPEND DEDUCTION EXEMPTIONS	U	600.0000	510101	N	N N Y	P	1.00		R		N	N	N	N	Y
801		COACHES/ASSIST. (M YES) COACHPAY DEDUCTION EXEMPTIONS	H	1.0000	512004	N	N N Y	M	1.00		R		Y	N	N	N	Y
802		COACHES/ASSIST. (MED NO) COACHPAY DEDUCTION EXEMPTIONS	H	1.0000	512004	N	N N Y	N	1.00		R		Y	N	N	N	Y
803		COACHES/ASSIST (M YES)	P	1.0000			N N Y	M			R		Y	N	N	N	Y

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EXEMPTIONS																
864		REIMBURSEMENT REIMBURSE DEDUCTION * 0260 EXEMPTIONS	A	.0000		N	Y Y Y N		1.00		A	N	N	N	N	Y
865		REIMB FED YES STATE NO REFUND DEDUCTION * 0260 EXEMPTIONS	A	1.0000		N	N Y Y N		1.00		R	N	N	N	N	Y
866		TAILINGS TAILINGS DEDUCTION * EXEMPTIONS	A	.0000		N	Y Y Y N		1.00		A	N	N	N	N	Y
867		REIMB FED & STATE YES REFUND DEDUCTION * 0260 EXEMPTIONS	A	1.0000		N	N N Y N		1.00		R	N	N	N	N	Y
868		TRAVEL ADVANCE TRAVEL ADV DEDUCTION * EXEMPTIONS	A	.0000		N	Y Y Y N		1.00		A	N	N	N	N	Y
869		REIMB FED YES STATE YES REIMBURSE DEDUCTION * EXEMPTIONS	A	1.0000		N	N N Y N		1.00		A	N	N	N	N	Y
870		INTERN STIPEND MEDI NO INTR STIPE DEDUCTION * EXEMPTIONS	P	.0000		N	Y Y Y N		1.00		A	N	N	N	N	N
871		CITY 403B CONTRIBUTION CITY 403B DEDUCTION * EXEMPTIONS	A	.0000	515204	N	N N Y N		1.00		R	N	N	N	N	Y
890		REIMBURSABLE EXPENSES REIMB EXP DEDUCTION * 0260 EXEMPTIONS	A	.0000	5710	N	Y Y Y N		1.00		A	N	N	N	N	Y
901		ARBITRATION AWARD INC RET ARB AWARD DEDUCTION EXEMPTIONS	A	1.0000		N	N N Y P		1.00		R	N	N	N	N	Y
905		RETIREMENT INCENTIVE INCENTIVE DEDUCTION * 0260 EXEMPTIONS	P	1.0000		N	N N Y P		1.00		R	N	N	N	N	Y

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906		RETIREMENT INCENTIVE AMT RET INCT A DEDUCTION * 0260 EXEMPTIONS	A	1.0000		N	N N Y P	1.00			R		N	N	N	N	Y
955		STIPEND OVERNIGHT TRAVEL OVERNITE DEDUCTION * 0260 0601 EXEMPTIONS	A	1.0000		N	N N Y P	1.00			R		N	N	N	N	Y
956		SEI TRAINING STIPEND SEI STIPND DEDUCTION * EXEMPTIONS	A	1.0000	514309	Y	N N Y P	1.00			R		Y	N	N	N	Y
991		ADR/DEATH PENSION PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	Y Y Y N	1.00			R		N	N	N	N	Y
992		PENSION (FED+/MA-) PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	N Y Y N	1.00			R		N	N	N	N	Y
993		NON-CONTR PENSION PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	N N Y N	1.00			R		N	N	N	N	Y
994		ADR ANNUITY PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	N Y Y N	1.00			R		N	N	N	N	Y
995		NON-TAX ANNUITY PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	Y Y Y N	1.00			R		N	N	N	N	Y
996		TAXABLE ANNUITY PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	N Y Y N	1.00			R		N	N	N	N	Y
997		ADR VETS STIPEND PENSION DEDUCTION * EXEMPTIONS	P	1.0000		N	N Y Y N	1.00			R		N	N	N	N	Y
998		ANNL STPND WTR LIC W RET LIC STIPND DEDUCTION EXEMPTIONS	A	1.0000		N	Y Y N P	1.00			R		N	N	N	N	N
999		MISALLOC FROM 457 TO MTRS TO MTRS	A	.0000		N	Y Y Y N	1.00			R		N	N	N	N	N

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PAY	-----	TITLE-----	TYPE	UNIT	RATE	ACCOUNT	EXMPTION	SUB	LEAVE	CD	REG/LWOP	WKR	-FLSA-	EXC						
CODE	CHK	TITLE		RATE	FCTR	POS	SAL	FE	ST	LO	FI	ADD	SUB	OT/COMP	FR	COMP	ENC	OT	CAL	RET

DEDUCTION *
EXEMPTIONS

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001	1	SALARY- PAY PERIOD M YES
002	1	SALARY-PAY PERIOD (M NO)
003	1	REGULAR HOURLY (M YES)
004	1	REGULAR HOURLY (M NO)
006	1	SALARY MATERNITY RET
010	1	OVERTIME STRAIGHT 1.0
015	1	OVERTIME 1.5
016	1	SUNDAY LIBRARY O.T. 1.5
020	1	OVERTIME 2.0
025	1	STORM PAY O.T.
029	1	SHIFT DIFFERENTIAL 10%
070	1	SHIFT DIFFERENTIAL 10%
071	1	SHIFT DIFFERENTIAL 10%
072	1	COURT TIME POLICE
073	1	COORDINATORS PAY 1 YEAR+
075	1	DRIVING BONUS OLD \$3.00
077	1	STANDBY PAY PRI
078	1	STANDBY PAY RECREATION
080	1	REPORTING PAY
081	1	DRIVING BONUS REG
082	1	DRIVING BONUS OT
086	1	EMERGENCY STANDBY SEWER
087	1	DRIVING BONUS ADD'L
088	1	LEAVE WITH PAY RECORD
090	1	WORKERS COMP WITHOUT PAY
091	1	CHILD CARE LEAVE W/O
092	1	MATERNITY LEAVE HR/LY/W/O
094	1	FAM MED LEAVE HR W/O PAY
095	1	MEDICAL LEAVE HR/LY W/ PAY
096	1	SABBATICAL LEAVE HR W/O
098	1	LWOP - MANUAL DOCKING
099	1	LWOP - SYSTEM DOCKING
100	1	LATE TIME DOCKING
101	9	FLAT ADJUSTMENT / RETIRE
113	1	RETRO ED CREDIT
114	1	ED POLICE QUINN AS 10%
115	1	ED POLICE QUINN BS 20%
116	1	ED POLICE QUINN MS 25%
121	1	ED CREDIT POLICE
128	1	EMT STIPEND
142	1	COMP TIME EARNED HOURLY
143	1	COMP TIME EARNED DAILY
152	1	COMP TIME USED HOURLY
153	1	COMP TIME USED DAILY
161	1	CLEANING ALLOWANCE \$375
162	1	CLEAN POL ALLOWANCE\$130
163	1	CLEANING ALLOWANCE \$150
165	1	CLEANING ALLOWANCE \$500
168	1	CLEANING / CLOTHING 420
170	1	CLOTHING CUST & CAFE \$550
171	1	CLOTHING ALLOWANCE \$500
172	1	CLOTH POL ALLOWANCE\$290
173	1	CLOTHING ALLOWANCE \$450
174	1	CLOTHING ALLOWANCE \$500
176	1	CLOTHING ALLOWANCE \$400
179	1	CLOTHING ALLOWANCE \$550
197	1	RETRO CLEAN/CLOTH SCHOOL

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249	1	FF DONATED VACATION
272	1	COURT TIME ACTUAL
292	1	COURT TIME NOT WORKED
412	1	FAMILY MED LEAVE HR W/O
413	1	HOURLY NO RETIREMENT MYES
414	1	HOURLY NO RETIREMENT M NO
421	1	JURY DUTY - SALARY
422	1	JURY DUTY HOURLY
423	1	JURY DUTY DAILY
431	1	MILITARY LEAVE PERIOD
432	1	MILITARY LEAVE HOURLY
433	1	MILITARY LEAVE DAILY
441	1	BEREAVEMENT LEA. M PERIOD
442	1	BEREAVEMENT LEA. M HOURLY
443	1	BEREAVEMENT LEA. M DAILY
461	1	UNION BUSI. LEAVE PERIOD
462	1	UNION BUSI. LEAVE HOURLY
463	1	UNION BUSINESS SALARY PD
475	1	PROFESSIONAL DAY-PERIOD
491	1	LEAVE WITH PAY PERIOD
492	1	LEAVE WITH PAY HOURLY
493	1	LEAVE WITH PAY DAILY
500	1	NFD VACATION LEAVE
501	1	VACATION LEAVE SALARY
502	1	VACATION LEAVE HOURLY
504	1	VAC LEAVE HR W/O RET
505	1	VAC LEAVE 111F
507	1	VAC USE DONATED PERIOD
508	1	VAC USE DONATED HOURLY
509	1	VACATION DONATED SALARY
511	1	FLOATING HOLIDAY SCHOOL
512	1	FLOATING HOLIDAY SCHOOL
514	1	VACATION DONATE HOURLY
515	1	LEAVE WITHOUT PAY RECORD
516	1	ADMIN LEAVE WITH PAY
517	1	ADMIN LEAVE WITHOUT PAY
521	1	PERSONAL BUSINESS SCHOOL
522	1	FAMILY ILLNESS B DAY
523	1	RELIGIOUS DAY B DAY
524	1	COURT SUMMONS B DAY
525	1	GRADUATION B DAY
526	1	BEREAVEMENT B DAY
528	1	FAMILY DAY-PERSONAL ILL
529	1	MTA ANNUAL MEETING
531	1	SCHOOL BREAK VACATION DAY
541	1	M PER. BUSI. DAY PERIOD
542	1	M PER. BUSI. DAY HOURLY
544	1	M PER BUS DAY HOURLY
546	1	M PER BUS DAY TMST
580	1	USE DONATED VAC POLICE
581	1	4&2 DAY OFF
591	1	WC VAC -SALARY- W/ RET
592	1	WC VAC- HOURLY -W/ RETIRE
600	1	POOLED VACATION
601	1	REG HOLIDAY PERIOD
602	1	REG HOLIDAY HOURLY
603	1	M PER. BUSI. DAY NO RET

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606	1	NURSE DONATED SPEC
610	1	DONATED SPEC LEAVE
611	1	FLOATING HOLIDAY M PERIOD
612	1	FLOATING HOLIDAY M HOURLY
621	1	FLOATING HOLIDAY S PERIOD
631	1	FF USE DONATED SPEC LEAVE
640	1	FLOATING HOL NMEA
641	1	RELIGIOUS HOL. M PERIOD
642	1	RELIGIOUS HOL. M HOURLY
650	1	BONUS DAY HOURLY
658	1	BONUS PERSONAL DAY
660	1	BONUS PERSONAL DAY
661	1	SICK/SPECIAL LEAVE PERIOD
662	1	SICK/SPECIAL LEAVE HOURLY
663	1	W/C SICK DAY CHARGE
664	1	WC SICK-SALARY-W/ RETIRE
665	1	WC SICK-HOURLY W/ RETIRE
671	1	SICKNESS IN FAM. M PERIOD
672	1	SICKNESS IN FAM. M HOURLY
691	1	CONT/SHARED SICK BANK S
692	1	CONT/SHARED SICK BANK M
693	1	DAY GIVEN TO SICK BANK
803	1	COACHES/ASSIST (M YES)